

JOB DESCRIPTION

Job Title	Application Architect
Job Description	
<p>MotivAction is a performance improvement company specializing in meeting, event, incentive, recognition and learning services. Our personal involvement in every aspect of our clients' needs ensures their satisfaction and success.</p> <p>Our Application Architects / Developers work together with the business to create client-facing and internal web applications using a wide variety of current web technologies. Our environment enables developers to utilize their skills and knowledge to take projects from conceptual stages to final product.</p>	
Qualifications, Skills, Experience	
<ul style="list-style-type: none">• 5+ years designing, architecting, and developing / deployment of an enterprise-level N-tier architecture in a Microsoft .NET Framework;• Demonstrated team leadership skills;• Demonstrated client design meeting facilitation and participation;• College or University degree or related experience;• Experience with HTML, AJAX, CSS, and JavaScript (jQuery is a plus);• Exceptional technical skills with .Net, ASP.Net, C#, (MVC, EntityFramework and JSON are a plus);• Strong background working in a SQL Server 2005/2008 (SSRS is a plus);• Experience handling cross browser/platform compatibility issues;• Exceptional communication and interpersonal skills;• Ability to influence internal and external clients at all levels of an organization;• Aptitude for detail, accuracy, problem solving and process improvement.	
Key Accountabilities	
<ul style="list-style-type: none">• Designing major aspects of the architecture of an application, including components such as user interface, middleware, and infrastructure;• Demonstrates leadership in designing, coding, testing, debugging, configuring, and documenting software;• Proven ability to select design and implement appropriate systems architecture. Performs design and code reviews;• Project estimating and ability to communicate issues and risks that may impact development timeline, budget or resource availability;• Ability to work on multiple projects simultaneously;• Collaborating with other stakeholders to ensure architecture is aligned with business requirements;• Plans and executes software version upgrade releases;• Design and implement monitoring / alerting processes to alert team members before the issue is client impacting.	
Reports to	Manager, Application Development
Date Updated	January 16, 2012